

Annual Report 2008-09



Women's Training,
Documentation and
Communication Centre

JAGORI

Vision

*To help build a just society through
feminist values*

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Introduction

'Everyone here has fought a huge battle to do this unconventional job, but even after proving ourselves to the world, our personal life seems to be at stake...it's great to know that my friends (other taxi driver trainees) are there with me.'

Riya, a participant from Azad Foundation, New Delhi during a gender-sensitization session facilitated by JAGORI (February 3, 2009)

This profound statement by a trainee woman taxi driver from a marginalized community, who a few years ago would never have dreamt of driving a taxi in a large city like Delhi is reflective of the search for the spirit of sisterhood and solidarity; and the aspiration to make links with the women's movement. JAGORI nurtures such sisterhood and solidarity with emerging women's initiatives, and bridging new relations among women from different sites.

JAGORI ('Awaken, Woman') is a women's training, documentation, communication and resource centre that was established in 1984 with the aim of spreading feminist consciousness to a wider audience using creative media.

JAGORI continues to build on the early work of its founding members who highlighted the issue of violence against women, in particular regarding dowry murders, custodial rape and other forms of violence against women during the late seventies and early eighties, as well as issues of single women and sexuality shrouded in an impenetrable silence during that period of time. In later periods, many committed women have provided strategic vision and continued to build upon cutting edge work on women's health and rights; campaigned



on issues of women's right to a safer city, deepened its understanding of issues of migrant women, women evicted and displaced in and around Delhi and worked relentlessly to ensure their access to public services, right to food security, dignity and other social securities and freedom from violence. JAGORI continues to be an active member of the women's movement and other social movements, shaping and being shaped by the ebbs and flows of these movements.

JAGORI today works largely in the States of Northern India and through its sister-affiliate JAGORI Grameen in more than 80 villages in Himachal Pradesh, based in Delhi and Sidhbari respectively. Its vision is to



help build a just society through feminist values. It strives to deepen feminist consciousness with diverse stakeholders at the national and local level through perspective-building, supporting struggles of women, generating new bodies of knowledge and continuing advocacy at the policy levels.

Initiated in 1984, JAGORI is today in its **twenty-fifth year**. It is thus a time for intense reflections and celebrations. Reflections that can pave a way for the leadership development of the next generation of feminist activists; reflections on responding most meaningfully to the many challenges women face; intensely engaging with rights based movements and campaigns in the country demanding due entitlements and access to services for the marginalized sections of society within a women's human rights framework. JAGORI salutes all women who have contributed to making it a strong and meaningful feminist space.

JAGORI has continued to strive for the realization of all women's rights. On 12th July 2008, JAGORI was the proud recipient of the **Distinguished Service Awards for 2007-2008** presented by Dr. A.P.J. Abdul Kalam, former President of India, on behalf of the Rotary Club of Delhi Midtown for "its outstanding work on

women's empowerment and upliftment". Mr. R.K. Somany, Chairman, Award Committee, said that, *"We have chosen the best amongst those whose efforts have benefited society."* (see link: <http://www.tribuneindia.com/2008/20080616/delhi.htm#5>)

JAGORI's *primary focus* is to support women's leadership in marginalized communities - *Dalit, Adivasi* and other minority communities in rural, tribal and urban areas; landless women farmers; women working in the informal sector especially women in domestic work; migrant women; women survivors and victims of all forms of violence; as well as women in post-eviction situations and living in select resettlement colonies in Delhi.



Key Activities

undertaken in the period 2008-09

Building Feminist Resources

Community Action Research and Interventions

Supporting Women's Struggles and Actions Against Violence

Perspective and Competence Building

Organizational Learning and Development





Building Feminist Resources

a) Documentation and Resource Centre

JAGORI's long journey as a Feminist Resource Centre is well known to many grassroots groups whom we reach out to. Starting off as a small feminist space for interested practitioners and activists to read, watch films, inform themselves, share work and deepen analyses on emerging issues of the women's movement twenty five years ago, this space now reaches out extensively to several groups and networks in the country. This activity is at the core of JAGORI's identity. It strives to create such spaces both within its office premises, within the communities and resettlement colonies in Delhi, so that women and youth can enjoy moments of reflection, listen to differing points of view and articulate their dreams and frustrations and seek new notions of justice and care.

Key Highlights

- A diversification of the role and outreach of the Resource Centre, with additional books and materials as well as digitalization of its creative archival materials and strengthening the database

so as to ensure effective usage of the wealth of materials stored in the library. Materials are available in both English and Hindi.

- JAGORI maintains a large collection of materials including films (feature and documentary), journals, books, news clips and magazines.
 - In this period, 90 print, 55 non-print and online resources were added to its collection. 86 print titles and 55 non-print titles were added to the centre.
 - Key areas covered are: Right to Information (RTI), Gender, Information and Communication

"Congratulations on the excellent Women's Day e-zine (Dekhi Suni)! The reflective articles are worth translating and disseminating locally."

- Shakun from Vimochana
(a women's group based in Bangalore)

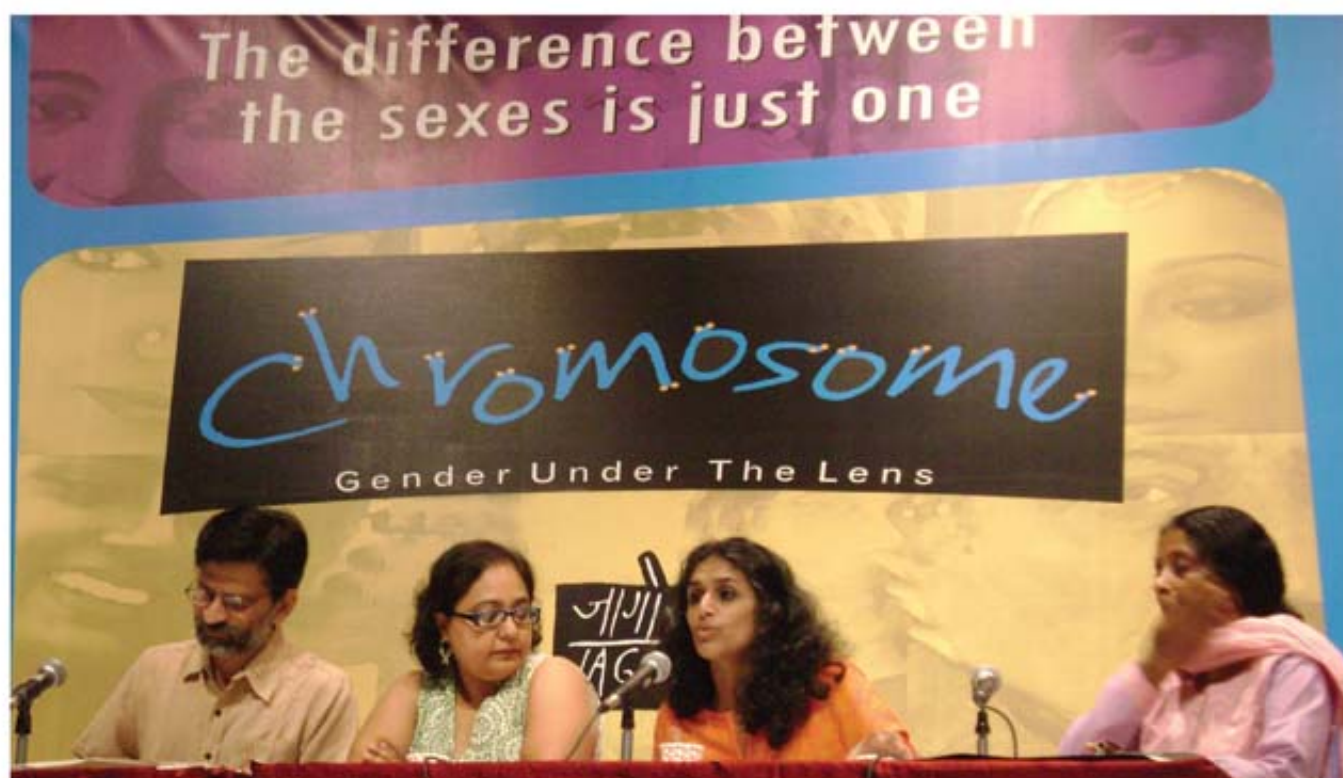
Technology, Ending Violence against Women (EVAW), Urban Poverty and Evictions, Domestic Workers' Rights, Women's access to Water and Sanitation, relevant gender resources on Safer Cities and on Human Rights of Women.

- To date there are 43 thematic reading lists (a compilation of bibliographical details of books, articles and films) on issues such as communalism, education, domestic violence, human rights, globalisation, HIV/AIDS, sexual harassment at the workplace and public places, female foeticide, child marriage, dowry, domestic workers' issues etc; thematic yearly book acquisitions and a database on Ending Violence Against Women since January 2006 available for research purposes. Information packs on critical issues like women and law, Net-en were compiled.
- Newspaper images covering period January - December 2007 have been web linked and are accessible through the web OPAC station.
- Production of four issues of *Dekhi Suni* in Hindi reaching out to more than 300 grassroots women



covering topics such as women and citizen's rights, urbanization, education, etc. A special issue (December 2008-February 2009) for International Women's Day was created. These issues are available online at <http://jagori.org/our-activities/resource-centre/dekhi-suni-newsletter/>.

- *Chromosome: Gender under the Lens*, JAGORI organized a unique feminist festival in September 2008 to highlight constructs of masculinity, femininity and beauty myths. Thirteen films were screened and panel discussions on 'gender and



"Loved watching Navarasa. As its end says-I have faith, change is the only constant. This film festival is a good opportunity to communicate that"

- Amit Sethi, one of the audience

self' were held. Panelists included well-known documentary film makers, Paromita Vohra and Rahul Roy; fashion photographer, Vishesh Verma and noted journalist Pamela Philipose. The discussion was moderated by documentary film maker and activist Vani Subramaniam.

- This past year, more than 1200 visitors (researchers, students, activists and media persons) accessed the resource centre via personal visits, queries, emails and telephone.
- JAGORI has partnered with key organizations working on the ground to deepen its outreach on

"The two movies I watched during this film festival were an eye-opener. These films are meant to be seen by one and all"

- Priya Talwar, one of the audience



gender and women's rights issues in communities it works with. These include - Act Now for Harmony and Democracy (ANHAD) in its work with youth in Kashmir; *Amader Perna*, in 24 Parganas, West Bengal, and *Orissa Mahila Adhikar Manch* (OMAM), a network reaching out to several districts of Orissa. JAGORI will continue to provide technical assistance and support.

- Timely and relevant information flows are ensured through the two knowledge centres on women-related policies and programmes to adolescent girls, boys and community women and men in Delhi (Madanpur Khadar and Bawana). The adolescent girls groups (*Shakti Samooch* and *Jigyasa Samooch* in Madanpur Khadar) have initiated a "*jhola library*" (carrying books in cloth bags) to reach out to other young women who have limited mobility and are unable to access the centre. Regular discussions, interactions, study circles and film screenings are held throughout the year to increase awareness on women and young people's rights.
- Regular study circles and screenings on various subjects have been held at the JAGORI office. This included talks on the Right to Information (RTI) Act, Women in the Unorganised Sector, Safety Audit tools for Women's Safety, and "Disability and Feminism" by Janet Price, a well-known feminist activist from the United Kingdom.
- Networking: JAGORI is an integral member of national, regional and international networks on women's rights and those in support of human rights defenders. These include:
 - National Coordination Committee for Women's Movements Conferences, (nccindia@yahoogroups.com)

"Good resource material. I had a new breakthrough in my research"

- Swati Bhattacharya, student from Jamia Milia Islamia (23th March, 2009)

"There is a rich source of data available which is easy to access"

-Nida and Preetika, Lady Irwin college
(31st October, 2008)

- National Network of Autonomous Women's Groups (NNAWGS@yahoo.com)
- Stop Evictions Campaign (*Sajha Manch*), Delhi
- Aman Network: Global Voices for Peace in the Home
- Muslim Women's Rights Network
- Domestic Workers Rights Campaign
- Courts of Women on Dowry, initiated by Vimochana in Bengaluru, Karnataka.
- Core Group for the Implementation of the Domestic Violence Act
- South Asian Network of Gender Activists and Trainers (SANGAT) www.sangatsouthasia.org
- Working group set by the Delhi Government on Safer Delhi
- Helpline Network

- Centenary Committee to Celebrate International Women's Day (iwdcentenary@gmail.com)
- Gains and Gaps - ICPD + 15 (www.icpd15india.org)
- National Alliance of Women (<http://www.nawoindia.org/main.asp>)

Through these networks and alliances, JAGORI contributes substantively to advancing women's human rights and security. JAGORI team members continue to write and raise such concerns in journals, newsletters and mainstream newspapers. (see: <http://jagori.org/resources/articlespapers-by-jagori/>)

b) Material Production

Through evidence based materials, analyses and

"Kamla Bhasin's books on Patriarchy and Feminism have helped me change my vision of the world and myself"

- Anjali Sood, visitor (26th February, 2009)





publications (including re-printing materials in demand), JAGORI reached out to newer constituencies, rights-holders as well as the duty-bearers and a wider audience of partners and networks across Northern India and abroad. The production and dissemination

of advocacy, teaching and learning materials is an important aspect of JAGORI's work. Content and form are both important aspects of our productions - eye-catching JAGORI materials, with in-depth analysis creatively put together, are long-remembered by the people who use them.

The website www.jagori.org provides a window for comments, feedback, requests for information, requests of support from women facing violence and words of encouragement from researchers, volunteers and individual surfers. However, with the ever increasing ICT and web based information services, website upgradation is in the offing. The value addition would enable women to interact online and get access to information. A creation of a mini social network on the site will enable the users to interact as well as get advice from the team members.

Our voices and visuals in print

1. Poster on Domestic Violence Act 2005
2. *Aurat aur Shram* – JAGORI Notebook
3. *Mahilayon se Sambandhit kanoon* : Puliskarmiyon ke liye saral pustika
4. *PARO*: Mewat mein kharidi hui ek aurat, a research report.
5. HELPLINE booklet: sixth edition
6. Sexual Harassment booklet: Bilingual (second edition)
7. *Nakshe Se Bahar* – Hindi version of Swept Off the Map
8. Infopack on Dowry: Marching together – Resisting Dowry in India
9. *Sasural Se Nayyhar Tak* : Land Rights Struggle Report by Roma
10. Rights & Dignity: Women Domestic Workers in India - Infopack.



The difference between the sexes is just one

Key Highlights:

- Approximately 6000 copies of *Sexual Harassment: Tips for young adults* disseminated in college and institutions in Delhi and the National Capital Region.
- 9000 copies and 3 volumes of *Hum Sabla* on Dalit women and their rights (September-October, 2008), Women and Dowry (November-December, 2008), Dreams of Adolescent girls (January- February, 2009) were produced.
- *Aao Mil Jul Gaayein* – continues to be in great demand for the Hindi activist and development songs produced by JAGORI.
- JAGORI diary on women and work was produced and reached out extensively to over 1200 users.
- Safe Delhi Campaign: An updated edition (2009) of the 7000 Helpline booklet, "Make your city safe for women" was printed and disseminated.
- A sixty second animation film: "Let's make public places safer for women and girls", was produced and has been uploaded on YouTube and the JAGORI website (www.jagori.org)
- *Utti Sulti Mito* and *Dhamak Dham* have been used by the National Council of Education Research and Training (NCERT) and UNICEF Rajasthan as part of their text readings in primary schools of Hindi-speaking regions.
- The HIV/AIDS book, posters and gender primers are still a favourite among readers. In the financial year 2008-2009, reprinting of the material production saw an increase in demand of over 35 percent as compared to the previous years.

osome

The Lens

FEST

2008, 10.00am onwards.

El Gaon Marg, New Delhi.

www.chromosome.org.in



resource@jagori.org



Community Action Research and Interventions

As with most of JAGORI's initiatives, action-research precedes a set of new interventions and activities to ensure a more informed strategy that is sensitive to and centrally involves women from the community.

Key Highlights

- a) **Study on impacts of evictions in Delhi:** undertaken by JAGORI and published by the Yoda press, it was released in June 2008. Noted development



journalist P. Sainath released the book. Kalpana Sharma, a well-known journalist and writer based in Mumbai, in her review of the book says "An invaluable addition to the meagre documentation on urban displacement. The study yielded several results: i) a summary provided to the UN Special Rapporteur on Housing as part of India's report on housing rights to the ECOSOC meeting. ii) The Housing and Land Rights Coalition (HLRC) at South Asian meeting discussed how these findings could be used to influence national and international policy on urban evictions. The findings of the study have been widely presented at several national and international events and widely covered by the national and international press.

- b) **Domestic workers rights project:** A survey was conducted with 700 women domestic workers in Madanpur Khadar JJ Colony on the working conditions of part-time domestic workers. This was accompanied by in-depth interviews with 50 women to supplement the quantitative data. The investigations were undertaken amid several



challenges - busy schedules of the workers and availability only during the evenings, their skepticism of such studies as well as their immediate expectations of how this study would result in increased wages.

- Based on the initial findings of the study, advocacy initiatives were undertaken in regard to the Unorganized Sector Bill as well as for a legal framework for domestic workers under the aegis of National Commission of Women.



JAGORI is a member of the core group of the Domestic Workers Rights Campaign (DWRC) and has advocated with International Labour Organisation (ILO) to participate in lead on discussions on a proposed Convention on Domestic Work planned for 2010.

- Info-Pack on Domestic Work, "Rights and Dignity: women domestic workers in India" was launched on 19th April, 2008.
 - *Rajasthan Mahila Kamgaar Union* - a union of domestic workers and informal sector workers has been registered by Mewa Bharati in Jaipur (formerly supported through a fellowship grant by JAGORI in 2006-07). So far there are 372 members in the union.
- c) Action research on women's access to water and sanitation: JAGORI has initiated an action research on women's access to water and sanitation in partnership with Action India Delhi and in collaboration with Women in International Cities with support from IDRC in March 2009. A planning meeting was held during this period to identify

Poonam, recently evicted from Naraina, hesitated when she first heard about using the Right to Information (RTI) but was inspired by the success stories of some community members who used this tool to make government officials accountable. She filed the RTI and eventually got her ration card made.

sites, frame of reference and the scope of the action research to be undertaken in Bawana and Bhalaswa, using the safety audit methodology.

d) For the period, JAGORI's support for the community women facilitated the following:

- The *Nigrani Samiti* (a women's vigilance group) in Bawana, *Mahila Samooh* and *Vijeta Samooh* in Khadar are being built into a community-based organization (CBO) through structured capacity-building workshops to monitor the public services promised by the state agencies - they have been regularly documenting gaps and actively participating in meetings with state agencies. JAGORI has assisted in using tools such as **Public Audits, the Right to Information Act and Public Hearings** as a tool to make the government accountable.



- As a way to reach out more effectively to women (closer to their homes), regular weekly **gully meetings** were conducted along with house to house visits and dialogues for awareness-building on the issue of the public distribution system (PDS), violence against women, women and work, access to water and sanitation and citizen's rights. Women have faith that JAGORI will enable them to get their Below Poverty Line (BPL) cards and other entitlements.
 - With JAGORI's support, the committee has been running PDS Clinics on a weekly basis and monitoring and documenting gaps in access to food supplies, quality of food and fair distribution of grains at the government shops. The committee feels empowered through using the RTI and collective power of organizing.
 - Through its reflections, JAGORI has noted that 'Men need to become crucial allies' and play an effective role in support of women's rights. They have an integral role in redefining gender relations within the home and outside and on ending / preventing violence against women. Thus, men and boys have been engaged to assist with community mechanisms to prevent violence against women and take part in various activities towards building a feminist perspective on issues and building their capacity to take action.
- e) **Capacity building of Youth:** Tapping on the growing participation of the youth (in Bawana and Khadar) and capitalizing on their energies and enthusiasm, JAGORI has been working with adolescent girls and boys from both the communities. Working with young girls and boys provides many opportunities for intergenerational exchange and addressing issues of increasing drug addiction, lack of access to higher education, unemployment, frustrations in regard to schemes not reaching people and development bypassing them, etc.
- The youth have formed themselves into groups like the *Shakti Samooh* and *Jigyasa Samooh*

(groups of adolescent girls) and *Dostana* (group of adolescent boys) in Khadar and *Sathi Samooh* (group of adolescent girls) and *Yuva Shakti Samooh* (group of adolescent boys) in Bawana in order to exercise their rights, for example saying 'no' to early marriage, speaking out against violence, demanding mobility, etc.

- A mini-safety audit on Youth and Safety was undertaken by the youth in Khadar. Issues related to safety concerns of young girls, lack of adequate infrastructure including lights and other amenities and unsafe and unhealthy environments were explored.
- They have actively participated in workshops, computer lessons, creating wall magazines, mapping public spaces in their neighbourhood (including parks, streets, and wasteland and dump grounds) in an attempt to reclaim some of them and shape them for their use, on principles of gender equality and equity. They have also been participating in script writing and anchoring radio programmes on mainstream radio.

(www.southasia.oneworld.net)



"At least our parents know that we are doing something when we come to the JAGORI office- we are not wasting our time or just not studying."

- Boys from the Dostana group in Madanpur Khadar.

f) Fellowship Programme:

JAGORI supported the work of six fellows in this period and accompanied three others in undertaking studies and mobilizing new communities of grassroots women from minority and marginalized sections of society in eight states of India (Uttar Pradesh, Uttaranchal, Meghalaya, Rajasthan, Jammu, Haryana, Gujarat and West Bengal). Issues of honour killing of young women, women's health status and inadequate health service delivery, working and living conditions of domestic workers in Jaipur, conditions and circumstances of women in village defence committees, sexual exploitation of women (*Paros*), rights of Muslim women and adolescent girls and counselling internally displaced Muslim and *Dalit* women were supported through the above. A study on *Paros* and practice of "witch-hunting" has been published, widely distributed and advocacy efforts to address their concerns are underway.





Supporting Women's Struggles and Actions Against Violence

a) Direct support

It has been five years since JAGORI started its structured programme to support women facing violence. The intervening years have been a time for the team to learn, absorb, reflect, support women seeking help, work with various agencies and ultimately, share experiences with other groups and organizations working with women in distress. At each stage, the inspiration for the JAGORI team has been, ironically enough, the very women who were challenging the violence in their own lives. Their strength in the face of adversity has helped JAGORI build its own energy and commitment to prevent violence against women.

The programme to combat violence against women gathered momentum in 2008-2009. During this period, the JAGORI team provided intensive support to women victims of violence through counselling, as well as facilitating access to legal, medical and safe shelters, wherever needed. Helping a woman move from being a victim to becoming a survivor to taking on the role of a change agent in her own right, has been one of the

achievements of the JAGORI team this year. We now have a strong group of women who may be considered as "active resources" to enable the struggles of women victims of violence.

During the period, the team has been working with individuals and collectives, and beyond that, systemically, by trying to bring about change within the larger social and judicial structures by remaining



an active member of several networks on the issues of violence.

Key activities

- A total of about 160 women approached JAGORI for the first time, at the drop-in centre and field counseling clinics in Bawana and Khadar. More than 119 callers approached the team through the helpline. Cases reported included sexual and other kinds of harassment at the workplace, sexual harassment in public places, rape, domestic violence (including desertion, bigamy and separation), dowry-related violence, child sexual abuse, cases related to refugees, homophobia and neighbourhood disputes. Team interventions included counseling women and supporting them through the initial phases of hurt pain and anger, helping women find a safe place to stay (either within their own homes or in shelter homes), filing court cases, holding sessions and discussions about women's rights in the neighbourhood and doing advocacy for action.
- There have been regular support group meetings with the women survivors of violence. It has become a dynamic space for women to get together, learn and share their ideas on various issues like dowry, masculinity and dalit rights. The collective process of "moving on" helps women regroup, recoup and more importantly, recover from the trauma of violence. While the emphasis at these meetings was on women and their experiences, the team also organized a special meeting with the male counterparts of the women (husbands, partners, relatives and family) on masculinity and men's role in preventing violence against women.
- The voluntary group members have moved from strength to strength. "Humsafar" members (the first batch of voluntary group members), on completion of their training, have been playing a very active role as "informal caseworkers", a clear indication of expanding support services to women facing violence. "Muskaan" members (the second batch of voluntary group members) too have evolved in their thinking and reflections and their



journey with the JAGORI team is mutually enriched and refreshed. *Muskaan* members will soon become instrumental in providing support to women facing violence. Some members of the *Vijeta Samooch* (the third batch of voluntary group members) fully trained as community feminist caseworkers, now contribute to violence prevention of women within the community.

- A two-day residential workshop on feminist counseling was conducted for the three voluntary groups (*Humsafar*, *Muskaan* and *Vijeta Samooch*) on feminist counseling and its principles. The workshop reflected our own work in the light of feminist principles and how they can be integrated within

The nagrik haq samiti (citizen's rights group) in Madanpur Khadar took the initiative and organized a jan sunvai (public hearing) on the issue of sanitation in relation to women's health and safety in Khadar. They collected various facts about the existing scenario of the community toilets and presented them before the panel (officials from Municipal Corporation of Delhi and the police).

Case brief of women survivors of violence

Roopa (name changed) is from Rohini in Delhi and was married in 2005 and moved to Bawana village. She had been facing dowry-related violence from her husband and parents-in-law ever since. Two years ago, (November 2007) Roopa was brutally beaten and thrown out of her matrimonial home with an order to return only if she could meet with their dowry demands. Her parents tried to intervene and settle the matter amicably, but in vain. She stayed with her parents for almost a year.

After a year in November 2008, her husband filed a case of restitution of conjugal rights (Section 9 HMA), which was dealt by the Mediation Cell (Rohini Court). She returned to her matrimonial home with her husband promising her a violence-free life in front of the Court. As soon as she returned to her matrimonial home, she faced increased violence and even though she called the local police (Shahbad dairy police station, Bawana), she found no support.

Roopa had earlier come to JAGORI two years ago (Nov. 2007) for counseling on matters related to dowry harassment and looking for options for an out of court settlement. She came again to JAGORI in January 2009 (after having complied with court orders and going back to her husband), to share that she faced increased dowry-related violence. She was keen to file a police complaint under 498A and 406.

The team assured support to Roopa and approached a lawyer at the Rohini Free Legal Aid. However, a day before the date of the hearing, JAGORI received a call from Roopa stating that she had been assaulted by her in-laws and husband. When her natal family got this news, they tried to intervene leading to a violent fight between the two families and in this process Roopa's brother-in-law (sister's husband) fractured his leg and the police was called in. However there was no FIR lodged.

JAGORI accompanied Roopa to the Delhi Commissioner of Police (DCP) of her district and submitted a written complaint. The DCP ordered for an immediate FIR to be registered. An FIR under Section 498A and 406 IPC was lodged and within fifteen days the in-laws and husband were charge-sheeted. The husband applied for anticipatory bail, which was contested by Roopa with support from JAGORI and thereby refused by the Court.

The Court directed the families to go to the mediation cell, which was refused by Roopa. The Court then re-directed the Police to recover her '*streedhan*' and arrest the accused. The case is ongoing at the moment and JAGORI support group members have provided her support, including in getting a temporary job at the Ministry of Health. She has left her marital home and lives with her parents.

launched three years ago in response to the increasing incidence of violence against women in public areas in Delhi. The campaign was meant to help the citizens understand what “safety” means to women/girls and other vulnerable groups, to work towards creating a society free of violence and to ensure that women are integrally involved in the planning and execution of such a process. This campaign focuses on strategies to create safer environments for women and girls and ways of getting different groups of people in the city involved through the use of different media.

We are in partnership since January 2009 with Women in Cities International (WICI) on a three year United Nations Trust Fund (UNTF) project called Gender Inclusive Cities.

It has been an active period for the campaign

- A large contingent of about 100 people represented JAGORI in the Great Delhi Run at the Delhi Half Marathon on 9th November, 2008. The enthusiastic squad included the JAGORI staff, young school and college students, activists, members of the youth

and women’s collectives from the communities in Bawana and Madanpur Khadar and friends of JAGORI. They carried banners with slogans about a safer Delhi and discussed the Safe Delhi Campaign with interested passers-by.

- A tempo rally was organized as part of the Sixteen Days of Activism to end Violence against Women (25th November - 10th December). Four vans traveled to several sites in Delhi to increase awareness about sexual harassment in public spaces by distributing booklets on sexual harassment and helplines.
- Sessions were held with students from colleges – Vivekanand College and Delhi School of Economics on women’s safety in public spaces. The JAGORI documentary film “Is this our city?” and spots were screened to kick start discussions. Participants felt motivated and signed up as volunteers for future campaign activities.
- Sessions on sexual harassment at public places and at the workplace were held with volunteers from the American India Foundation (visitors from United States of America and Canada).





Perspective and Competence Building

a) Trainings

Trainings on feminist issues have always been one of JAGORI's cornerstones. It has given a platform for participants to discuss and explore the various dimensions of issues confronting them, analyze the linkages between their personal situations and the broader context of the community, society and the nation-state. JAGORI's trainings are aimed at building perspectives and competence of diverse actors to

support and respond to women's struggles for rights and, at strengthening women's leadership of community struggles by building their capacities to use feminist tools of analysis as well as develop and implement feminist strategies to challenge patriarchy. As noted in the previous phase, JAGORI's niche in feminist training has been well-established. Every year, a large number of training requests are received but the team can only selectively respond given the limited time and available human resources.



Key Activities

- i) **Gender Basic Courses:** Two Gender Basic Courses in Hindi (23rd-27th February, 2009) and English (11th-14th November, 2008) were organised at national and regional level respectively, where participants from other organizations (20) and states (14) and countries (India and Nepal) participated in interactive and analytical discussions.
- ii) **Thematic workshops:** On specific demands from organizations and activists, an intensive Training of Trainer's (TOT) workshop on Gender Facilitation

"On the context of women's rights it is so easy to blame a man, but today understanding gender I realize that, men too are victims of the social construction",

a female participant from the Gender Basic Course.

Skills and Group Dynamics was organized (3rd-8th August, 2008) with 13 trainers from 4 states in India in order to deepen an understanding of gender sensitive facilitation skills, group dynamics and effective communication strategies.

b) Long-term accompaniment of community and women's organizations

Trainings have been an active process of engaging with our long term partners.

- Workshops were conducted with Jan Shikshan Kendra

'This training has not only made me more informed but has also provided me with a new perspective, new analysis tools and made me realize how to undertake new responsibilities.'

– a participant from the workshop.

(JSK), a grassroots organisation working with Dalit communities in Uttar Pradesh, on gender equality, violence against women, Wen Lido (a self-defense technique and feminist paralegal training).

- A two day workshop was held with Action Aid Bhopal on Protection of Women against Domestic Violence Act (PWDVA) with Protection Officers of Chhatarpur, Madhya Pradesh. (23rd-24th December 2008)
- Perspective building sessions were held with Domestic Workers of Jaipur and Madanpur Khadar on dignity and social security rights of the workers,



"I always felt women were the disadvantaged section of our society but I could never clearly understand why. This training has clarified a lot of my queries"

- a participant from the workshop.

health, group building, gender, patriarchy and domestic violence.

- Ongoing capacity building sessions were held with the JAGORI team and community women, men, girls and boys at Madanpur Khadar and Bawana on gender, patriarchy, violence against women, RTI, health, sexual harassment at public spaces, etc.
- A number of workshops were held with *Sajha Manch*, a network of community based organizations (CBOs)



and individuals working with unorganised sector on eviction and poverty, on gender understanding, masculinity and development.

c) Building long term partnerships

- Capacity building sessions on Protection of Women against Domestic Violence Act (PWDVA) and Violence against Women was organised in partnership with Kaimoor *Kshetra Mahila Kisan Mazdoor Samiti*, a women's collective of *Dalits* and *Adivasis* working on land rights.
- Burmese Women Refugees in Delhi has been associated with JAGORI for support against violence. Women's organisations working with them attended perspective building sessions on gender, patriarchy and violence against women to understand better and work on the issue. The group found the discussions very enriching:

"We have become so used to accepting violence, that today we do not even see it as violence!"

- A female participant expressed during a session.

- Azad Foundation works towards empowering community women as taxi drivers in Delhi. Multi-phased sessions on gender, patriarchy, and sexual harassment at workplace, domestic violence and safety were done with this group (2nd-3rd February 2009). This is a new constituency for JAGORI and as we learn more about how these women transform their personal and political lives, we are challenged to think about new methodologies of learning and change. (see: <http://www.timesascent.co.in/article/1/2009053120090531113902291dd42f9d/A-few-good-people.html>).
- *Nari Suraksha Samiti*, Orissa, organized a three day workshop (11th-13th March, 2009) on understanding gender, patriarchy, violence against women and empowerment with 15 participants from the *Orissa Mahila Adhikar Manch*, OMAM members with JAGORI. The *Manch* is a state level



network of over 200 women from various disciplines fighting against violence against women. The workshop aimed to build the feminist perspective of the group so they could play supportive roles to empower women survivors as opposed to having a moralistic view point.

- Trainings and sessions have been held regularly on the importance of collectives, gender, patriarchy, women's empowerment, women's health, rights of domestic workers etc. for the Domestic Workers Union members. Cases of domestic violence faced by domestic workers at their homes, cases of rescuing child domestic workers, wage disputes between employer and workers, and cases of street sexual harassment are also handled by the Jaipur group.

d) Specific learning events in response to requests

- Sessions on gender and space were held with staff and community women of Social Action and Training (25th July 2008), an organisation working

in rehabilitation colonies in South Delhi and staff and volunteers of American India Foundation. (7th September, 2008)

- A session was held with 70 staff members from Indira Gandhi National Open University's media and communications department (16th May 2008). Through case study and discussions, the JAGORI team planned to bring the issue of sexual harassment at workplace in to the open. It was a sensitive issue to the people attending the session but JAGORI managed to complete the session tactfully.
- Three day training on gender was undertaken

"This is the first time when we actually interacted with each other. It was a great platform to pose questions and express disagreements."

- A participant from the session.

with 15 staff members of PAPN Himachal (1st-3rd October 2008). The training was very beneficial for the group as a perspective building mechanism. They also requested that JAGORI help them set up a resource centre and for more perspective building and skill building workshops.

- Sessions were held with Tejaswini Programme staff of *Madhya Pradesh Mahila Vitt Vikas Nigam*. The workshop enhanced perspectives on gender inequality and linked that to development and empowerment. The group assessed their programmes from a gendered perspective; they understood the importance of working with men in order to promote women's literacy, legal and economic empowerment. (12th-15th May, 2008)
- A two-day session was held on Gender, Patriarchy and Safety with Dayanand Anglo Vedic (DAV) College, Yamunanagar, Harayana (5th-6th February 2009). Sixty-seven students from the department of Sociology participated in a two-day workshop

on gender, patriarchy and violence against women. It was a first time experience for the students to attend such a workshop. Many girls shared they felt a lot better informed and confident after the session and have requested more sessions.

e) Short sessions

Short sessions were held on Gender, Patriarchy, Feminism, and women's safety at public spaces with college students and faculties from the Human Development and Home Economics and NSS partners of Institute of Home Economics, Dayal Singh College, Lady Irwin college, Human Development and Textile courses, Delhi School of Economics and students of Wigan and Leigh College (who were also briefed about the safe Delhi campaign and felt motivated enough to register their name to be involved in future activities under the campaign). These sessions were followed by active discussions and screening of films and JAGORI spots.





Organizational Learning and Development



JAGORI has undertaken monitoring missions and reviews of its programmes on an ongoing basis. It has been actively using tools for line management and performance reviews, investing into staff development and building capacities on a range of issues on women's access to entitlements and security. Study circles have been held regularly. In addition, JAGORI has constituted committees for effective tracking of programmes and finances: Finance Committee, Project Coordination Committee, Procurement Committee and Advisory Committees for specific programmes. This has enabled the staff to undertake multi-tasking and learn more about organizational management.



Jagori Rural Expansion Programme

The JAGORI Rural Expansion Programme, better known as JAGORI Grameen, has got expanded in nearly 60 villages of the Kangra district and 20 villages of Chamba district, covering nearly 5 blocks of two districts. In the last two years, the qualitative and quantitative aspects of engagement with the community have gained visibility. In these villages leaders of women's collective and active *Sathi Samooch* (SS) members have begun addressing a range of issues such as women's health and well being, violence against women, rights of single women, the declining sex ratio, importance of girls education, gender equality awareness in schools as well as in the larger community.

The emerging leadership plays a vigilant role in the implementation of government schemes such as the National Rural Employment Guarantee Act, widow pension, Indira Awas yojana, the Right to Information Act as well as in the Panchayat processes including

the mobilization of people to attend and actively participate in Gram Sabhas. The following is a brief report of different components of the JAGORI Rural Expansion Program:

1. Community Mobilisation Programme
2. Community Media and Video Unit
3. Sustainable Agriculture and Environment

1. Community Mobilisation Programme

The focus has been on spreading consciousness on the issues of violence against women and sensitizing members of Nari Shakti Samoochs on the issue of sex selective abortion, building awareness on women's health rights and upgrading women's knowledge, information and skill base. The major focus has been on:

- ♦ Building women and girls' leadership in 80 villages of Kangra and the Chamba district.
- ♦ Campaign and awareness building against sex

selective abortion in schools, Panchayats and in the community through film screening, talks, dialogues and awareness campaigns with the community.

- 16 days activism to stop violence against women through street plays, posters and leaflet distribution all over Kangra as well as workshops with police women and protection officers, NGO workers, college students and public hearing etc.
- Strengthening of two Nari Adalats and helping women and men in family crisis and training local women and men as barefoot para legal workers.
- Women's health and well being- gynecological camps, health talks and body literacy with school children, midwives and women's collectives, preparation of herbal medicines and distribution.
- Social audit in villages making Panchayats more accountable, participatory and transparent.
- Helping families below poverty line (BPL) with acquisition of BPL cards, job cards for women under NREGA etc
- Workshop on single women's rights such as right to residence, land rights, widow pension etc.
- Gender training and workshops for justice and equality for a large constituency.

2. Community Media and Video Unit

Two workshops on 'Radio Program Production' and community radio were organized for 16 members in collaboration with One World South Asia (OWSA). As part of the training they interviewed community members, learnt to develop radio scripts on emerging

issues, recording techniques, technique for conducting interviews, anchoring and editing of radio programmes. Thirty radio programmes have been prepared. Issues range from violence against women, gender equality, organic farming, women's health rights, NREGA, the importance of the girl child education and against the dowry system, etc.

So far film screening and narrow casting of radio programmes are organized in nearly 80 villages. With the help of the local cable channel and the radio station, films and radio programmes are screened and broadcasted reaching out to a large audience.

3. Sustainable Agriculture and Environment

The major focus of the work is to build awareness around issues of organic agriculture highlighting the benefit for the land and the farmers. Till now 22 farmer's collectives' meet regularly and have begun adapting practices such as vermin-composting and soil testing for converting farmers land to organic farming. In collaboration with government departments, nearly 100 farmers have made soil health cards.

Nearly 300 women farmers have been through dialogues and trainings on issues of organic farming. The main objectives of the dialogue was to make the contribution of women farmers visible and provide a platform to women farmers to learn from each others experiences as well as gain new knowledge and information on farming practices. Under the programme, women farmers have been linked to livelihood opportunities. They also displayed vegetables, pickle, handloom and handicraft products during rallies and camps... With the help of Agriculture University, trainings have been organized on horticulture, bee keeping and mushroom cultivation.

Women's collectives have become aware of the health and environmental problems caused due to the utilization of chemical fertilizers. About 1000 families have adopted vermin-compost practices and are using organic manure for their kitchen garden. Five herbal



nurseries have been set up by the members of farmer groups and 500 herbal plants have been planted. More nurseries are under way.

Rabi crops such as wheat, potato, onion, aborigines chilly and strawberry are planted on the JAGORI demonstration farm. With the help of local youth members, organic pulses are collected from the tribal villages of Chamba district in order to give a platform to farmers to sell their organic products and to motivate people to use organic products including Tofu, organic strawberries and bananas.

Although farmers are becoming aware of the harmful effects of chemical fertilizers and moving towards organic practices, it will take a long time to motivate the community on health and eco-friendly organic farming practices.

Capacity building of the team

JAGORI rural team members have been trained on different issues and a cadre of feminist trainers at the local level is trained on issues of gender, violence against women, body literacy, organic farming, NREGA, RTI, theatre and community radio. All teams are working collectively and our outreach is increasing in the Kangra and the Chamba district. Within the team, the focus has also been on team and leadership building. A few



of the team members visited other organizations i.e. JAGORI Delhi, MKSS-Rajasthan, and OWSA for training on gender, social audit and digital techniques.

While the programme has gained visibility and strengthened its roots in the community, we continue to face the challenge of building second line of leadership from within the community. The participation of members of youth as well as women's collectives continues to be seasonal and sporadic.

We are aware of the reasons for this and have to work according to the availability of time of rural agricultural communities.

Regional Initiatives: SANGAT

The South Asian Network for Gender Activists and Trainers (SANGAT) is a South Asian regional network that focuses on feminist capacity building for peace, human rights and development. Development without destruction and progress with equality, justice and peace are possible; feminists of the South Asian region have come together through this network to help make this happen. SANGAT has its Secretariat in New Delhi and is guided by a Core Group consisting members from various South Asian countries. The Core Group members are strong, insightful and experienced feminists from India, Pakistan, Nepal, Bangladesh and Sri Lanka who are working together towards South Asian solidarity, harmony and peace. For more details see: www.sangatsouthasia.org.

JAGORI actively participated and attended campaigns and joint actions on several issues. Select highlights are as below:

- Attended the Delhi State Right to Food Campaign meeting (1st June 2008) to discuss the National Charter of the campaign as well as to create a combined plan of action on issues pertaining to the Right to Food.
- JAGORI attended a national meeting to discuss the draft proposal of the Compensation to Rape Victims scheme, submitted by National Commission for Women.(23rd June 2008)
- Attended the annual meeting of the Aman network to address issues of Protection of Women from Domestic Violence Act (4th-5th September 2008). Also attended the first Regional Meeting of the Aman Network at Lucknow (3rd November 2008) to discuss specific activities that the network will be taking up to commemorate the Sixteen Days International Campaign on Violence against Women.
- JAGORI jointly organized the 6th Annual Conference of Sajha Manch "Stop Evictions, Save Livelihoods and Shelter." (16th-17th October 2008)
- JAGORI made a presentation at a conference organized by the America India Foundation in New York (October 2008).
- JAGORI participated in the World Urban Forum, Nanjing (3rd-6th November 2008), and made a presentation at a workshop on "Linking gender, local governance and violence prevention." Also attended the ICPC Annual Colloquium on Crime Prevention (12th-14th November 2008) and presented in a workshop on "Involving women in Crime Prevention".
- Attended the National Conference of Muslim Women's Rights Network in Kolkata (18th-20th December 2008) hosted by Swayam and Mohammadpur Bazar which focused on the situation in West Bengal and the challenges faced by the Muslim community, especially women
- As part of the International Women's Day celebrations, JAGORI participated in the programme in the Arts Faculty, Delhi University. (6th March 2009)
- JAGORI has been participating in the formation of a new coalition-Centenary Committee to Celebrate International Women's Day. The joint celebrations included a programme in Central Park, Connaught Place, New Delhi. (8th March 2009)
- Core Group meeting organized by Vimochana in Bengaluru (12th-14th March 2009) to plan for the National Court of Women, planned for mid-2009 on dowry related violence and violence against women.
- JAGORI made a presentation as part of International Women's Day celebrations at the ACCENTURE (3rd March 2009).
- Attended the National Consultation on the Implementation of the "Protection of Women from Domestic Violence Act, 2005" organized by the Centre for Social Research, New Delhi.
- JAGORI is a member of the new National Coalition ICPD+15 and will focus on issues of ending violence against women as part of its thematic contributions to the advocacy process (see: www.icpd15india.org)
- JAGORI has been active in several campaigns related to women, displacement and moral policing.

Executive Committee Members 2008-2009

Jaya Srivastava (Chairperson) J- 12 DLF Phase- II Gurgaon Haryana- 122002	Manjari Dingwaney 201, Munirka Enclave New Delhi-110067	Gurgaon-122003 Haryana
Kalyani Menon Sen (Treasurer) J-1229, Palam Vihar Gurgaon Haryana- 122002	Nandita Gandhi 501, Neelambari Road No. 86, Opp. Portuguese Church Dadar West, Mumbai Maharashtra- 400028	Manjima Bhattacharya 105, Gold Crown Picnic Cottage J P Road Versova Andheri (W) Mumbai 400061 Maharashtra
Suneeta Dhar (Secretary) C-1, Pamposh Enclave, New Delhi-110048	Kalpana Viswanath TG 1/7 Orchid Gardens Suncity Sector-54	

Governing Body Members 2008-2009

Jaya Srivastava (Chairperson) J- 12 DLF Phase- II Gurgaon- 122002 Haryana	Road No. 86, Opp. Portuguese Church Dadar West, Mumbai-400028 Maharashtra	Joginder Panghaal 10 Sameepain Narayan Nagar Road Paldi, Near NID Ahmedabad - 380 007 Gujarat
Kalyani Menon Sen (Treasurer) J-1229, Palam Vihar Gurgaon-122002 Haryana	Runu Chakraborty D-1/56/6 DLF, Dilshad Plaza Dilshad Extension II Bhopura, Ghaziabad- 201005 Uttar Pradesh	Kamla Bhasin 112 (Ground Floor) Anand Lok New Delhi- 110 049
Suneeta Dhar (Director & Secretary) C-1, Pamposh Enclave, New Delhi-110048	Nimisha Desai 24, Jalaram Park Opp. Lal Bahadur Vidyalyaya Harni Road Vadodara- 390006 Gujarat	Manjima Bhattacharya 105, Gold Crown Picnic Cottage J P Road Versova Andheri (W) Mumbai 400061 Maharashtra
Abha Bhaiya D-250, Sarvodaya Enclave New Delhi- 110017	Manjari Dingwaney 201, Munirka Enclave New Delhi-110067	Martin Macwan 42, Sulay Road House Ahmedabad- 380051 Gujarat
Nandita Gandhi 501, Neelambari	Kalpana Viswanath TG 1/7 Orchid Gardens Suncity Sector-54 Gurgaon-122003 Haryana	

Founder members of JAGORI: Abha Bhaiya, Kamla Bhasin, Runu Chakravarty, Gouri Choudhury, Sheba Chachhi, Manjari Dingwaney and Joginder Panghaal.

JAGORI : : NEW DELHI
CONSOLIDATED

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31.03.2009

EXPENDITURE	AMOUNT	INCOME	AMOUNT
GENERAL FUND		GENERAL FUND	
Security charges	190,788.00	Bank Interest	172,617.28
Donations paid	18,000.00	FDR Interest	610,913.27
Property Tax	14,566.00	Administrative Charges & Other receipts	211,133.00
Office Expenses	10,715.00		
Travel	50,149.00	Excess of Expenditure over Income	1,838,445.70
Audit Fee	40,000.00	transferred to General Fund	
Contribution towards Women's Space	2,508,891.25		
Sub-Total	2,833,109.25	Sub-Total	2,833,109.25
PROJECT FUND		PROJECT FUND	
ICCO,EED & others-Women's Resource Ce	9,588,246.89	ICCO,EED & others-Women's Resource Centr	10,313,059.00
Misereor - A Women's Space	113.00	Misereor - A Women's Space	1,314,982.02
EED,Misereor- Capacity Building and Netwo	3,716,404.00	EED,Misereor- Capacity Building and Networki	4,701,322.00
DCA - Engendering Political Space	3,220,149.57	DCA - Engendering Political Space	3,060,722.39
DCA - Facilitation Meeting	342,297.21	DCA - Facilitation Meeting	342,297.21
Canada India Village Aid Association- Wom	173,163.00	UN Habitat- Sustainable Urban Safety throug	514,285.00
Kartini - Training on Sexual Rights and Wom	1,130,550.00	Canada India Village Aid Association- Women	1,132,120.00
Women in Cities International- WATSAN	32,198.00	Women in Cities International- Gender Inclusiv	371,882.00
Women in Cities International- Gender Inclu	23,087.00	JRF-Documentation & Resource Prog.	959,146.72
UN Habitat- Sustainable Urban Safety throu	58,195.00	Jagori Training Centre Development Fund	1,044,436.00
JRF-Documentation & Resource Prog.	553,671.00		
Jagori Training Centre Development Fund	409,670.00		
Excess of Income over Expenditure	4,506,507.67		
transfer to Project Unspent balance			
Sub-Total	23,754,252.34	Sub-Total	23,754,252.34
TOTAL	26,587,361.59	TOTAL	26,587,361.59

For & on behalf of
GULIANI & CO.
CHARTERED ACCOUNTANTS

(ARUN K. GULIANI)
PARTNER

DIRECTOR

Place : NEW DELHI

Date : 24 AUG 2009



**JAGORI : : NEW DELHI
CONSOLIDATED**

BALANCE SHEET AS ON 31st MARCH 2009

LIABILITIES	Amount(Rs.)	ASSETS	Amount(Rs.)
Capital Fund		Fixed Assets	
As per last year	17,277,456.55	As per last year	17,277,456.55
Additions during the year	3,225,897.25	Additions during the year	3,225,897.25
	20,503,353.80		20,503,353.80
Less: Depreciation	766,176.00	Less: Depreciation	766,176.00
	19,737,177.80		19,737,177.80
Corpus Fund	605,545.91	Advances	102,553.00
As per last year			
Staff Benefit Fund	25,294.60	Closing Balances	
Gratuity Fund	1,192,820.49	Cash in Hand	97,589.25
General Fund		Bank Accounts	3,541,634.69
As per last year	8,453,973.22	FDR's	21,564,086.39
Less: Excess of Expenditure over Income	1,838,445.70	Cheque in clearance	(841,964.00)
	6,615,527.52	TDS Recoverable	247,205.00
TDS Payable	7,584.00		24,608,551.33
Unspent Balance under Projects			
As per last year	11,757,824.14		
Add: Excess of project receipts over expenditure	4,506,507.67		
	16,264,331.81		
TOTAL	44,448,282.13	TOTAL	44,448,282.13

For & on behalf of
GULIANI & CO.
CHARTERED ACCOUNTANTS

DIRECTOR

(ARUN K. GULIANI)
PARTNER

Place : NEW DELHI

Date :

24 AUG 2009



JAGORI is grateful to all friends and partners who continue to support its work, in particular Action Aid; Action India; Akshara; Canada India Village Aid Association, Canada; Centre for Dalit Rights, Jaipur; Dan Church Aid New Delhi; Evangelischer Entwicklungsdienst e.V Germany; Gharelu Kaam Gaar Manch, Jaipur; Human Rights Law Network; Interchurch Organisation for Development Co-operation, Netherlands; Jan Shiksha Kendra, U.P.; Lawyers Collective New Delhi; Misereor Germany; One World South Asia, New Delhi; Saheli, New Delhi; Sajha Manch, New Delhi; Sakhi Kerala, SAMA, New Delhi; South Asian Network of Gender Activists and Trainers (SANGAT); Swayam Kolkata; Vimochana Bangalore; Women in Cities International, Canada.

Our deep acknowledgment to the women leaders of the *Nigrani Samiti*, colleagues in the communities of Bawana and Madanpur Khadar, New Delhi.



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