


# ANNUAL REPORT 2025-26

जागोरी
JAGORI

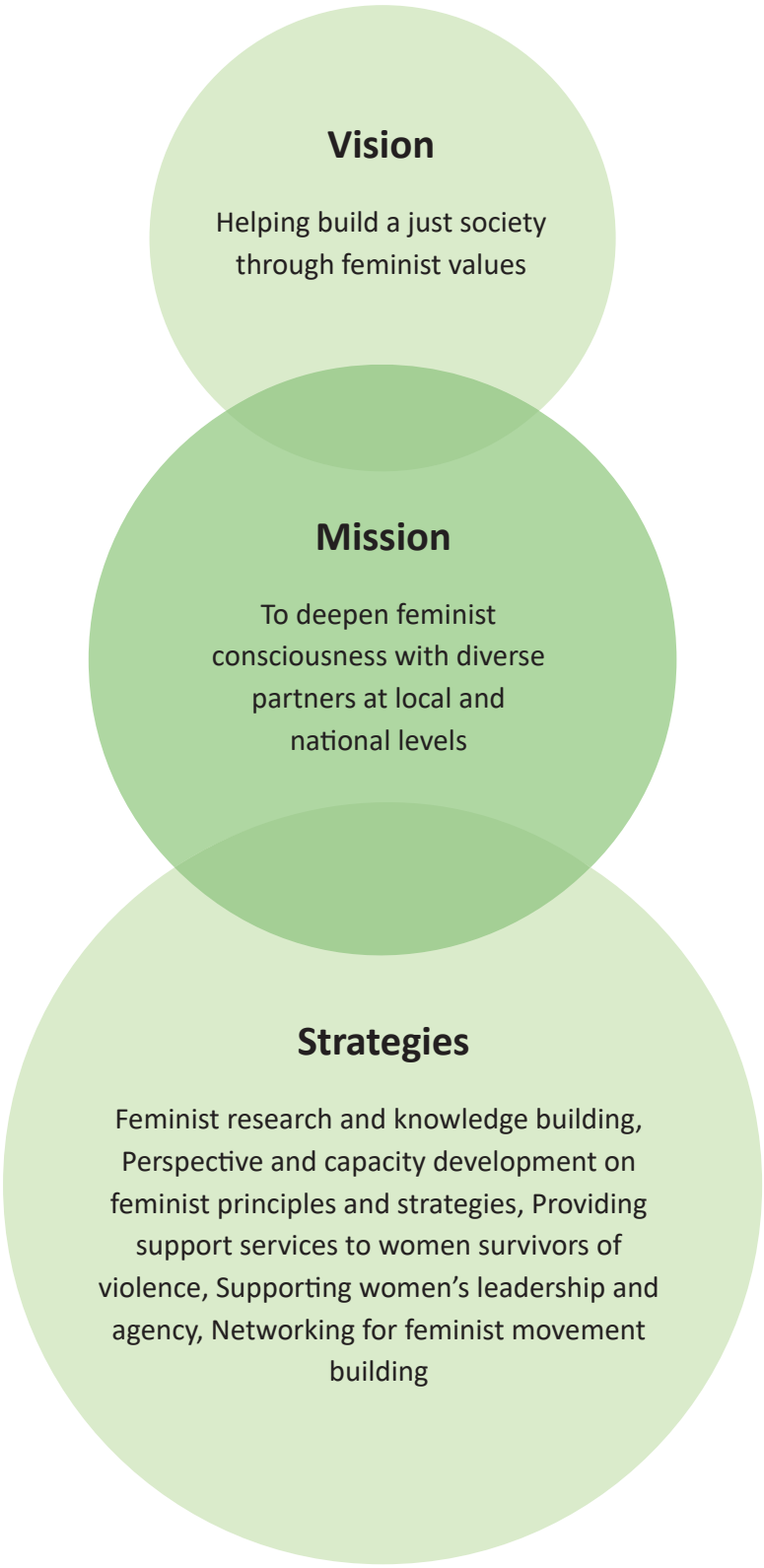
Building Feminist Leadership




Street Play by Young People on Sexual Harassment in Public Spaces During the International Women's Day Programme, 7 March, 2026, Bawana.

**Cover Photo:** Meeting with women street vendors on street vendors act 2014, 7 May, 2025, Badarpur


हिंसा विरोधी अभियान में
पुरूष हमारा साथ दें
Jagori


Vision
Helping build a just society through feminist values
Mission
To deepen feminist consciousness with diverse partners at local and national levels
Strategies
Feminist research and knowledge building, Perspective and capacity development on feminist principles and strategies, Providing support services to women survivors of violence, Supporting women's leadership and agency, Networking for feminist movement building

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# THE YEAR THAT WENT BY:

## A LETTER FROM OUR DIRECTOR

**Dear friends and supporters,**

As Jagori steps into their 43rd year, we continue our work on advancing gender equality, and gender-based violence (GBV) prevention partnering with women and youth leaders, across states, alongside local organisations. In our efforts tostrengthen the GBVresponse ecosystem, we deepened our collaborations with the police, One Stop Centres, shelters, government departments, Courts, District Legal Services Authority, Crime Against Women Cell, Child Welfare Committee, Counsellors, and fellow non-profits, especially in the Delhi National Capital Region (NCR) region. Building solidarities and collaboration, we partnered with diverse organisations to hold conversations and dialogues building our feminist consciousness across domains.

The past year saw leadership transition in the Directorate. My return to Jagori, where I had spent foundational years of my professional life, was welcoming and conversance. I want to take this opportunity to thank Jaya Velankar, ex-Director and Geetha Nambisan, Interim Director for their critical direction and support, on behalf of Jagori. With new leadership and new roles, all of us at Jagori are looking forward to welcoming the coming year with renewed energy, and co-design our three-year strategy development with more focus on eco-system strengthening and advancing gender equality efforts in India, while being connected with Jagori's shared vision and purpose.

Lastly, it is well known that Jagori's legacy is shared and co-owned with our friends, donors, supporters, vendors, volunteers, interns, and advisors, who continue to support our vision and work. We are humbled by your valuable contributions and thankful to each one of you.

Hope you enjoy reading our annual report and being part of this journey with us.

Thank you!

In solidarity and on behalf of the Jagori team

**Anupriya Ghosh**

**Director**

**Worked in 5 states**

Delhi, Haryana, Uttar Pradesh, Bihar and Jharkhand

**Over 560**

Trained front line GBV prevention and response service providers

**3700**

Women and Young leaders were actively involved in our activities

**Over 34000**

Through activities, materials dissemination and 14,000 active users on Jagori website

**680**

Supported survivors via phone, walk - in

# SUPPORTING SURVIVORS OF GENDER BASED VIOLENCE

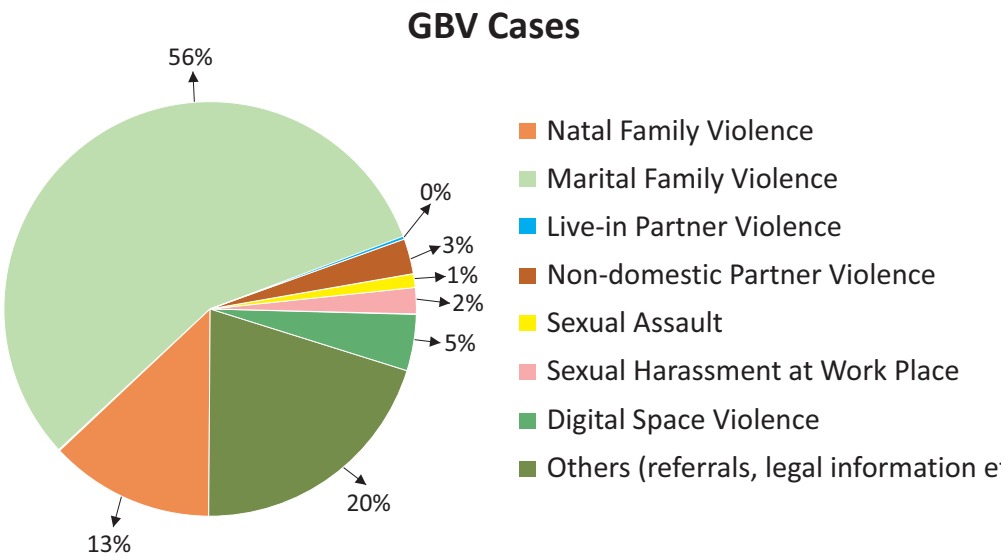
> *"जब लगा कि कोई मेरी आवाज नहीं सुनेगा, तब यहाँ मुझे न सिर्फ सुना गया, बल्कि बिना किसी शर्त के स्वीकारा गया। पहली बार महसूस हुआ कि मेरा वजूद भी मायने रखता है।"*
>
> *"When I thought no one would listen, I was heard and accepted here without judgment. For the first time, I felt that my voice and my existence matter."*

## Counselling and Case Management Support

Jagori has been supporting survivors of gender based violence (GBV) through their socio-legal counselling and case work support for more than three decades. Survivors reach us (more than 58%) through our Helpline 011 26692700; 8800996640 (approachable nation-wide), and this year, Jagori also partnered with the Girl Effect's Technology Facilitated GBV (TFGBV) Helpline IVR. Survivors (at least 39%) approach via our walk-in counselling centres across the four areas in the Delhi-National Capital Region (NCR), and some email (approximately 3%). In the last year alone, the team supported more than **680 reports of GBV by survivors,** created a safe and violence free space to share their experiences and release their trauma, and start a journey in believing they can get justice.

Jagori team practices a trauma-informed, survivor-centric approach using feminist principles, in assessing their response strategy with each survivor. We held over **5,449** intensive multi-pronged **follow-up interactions** – through counselling sessions, sharing of legal information, and assisting in social rehabilitation and referrals, to another GBV response provider state or non-state, like Police, One-Stop Centres (OSC), shelters, District Legal Authorities Services (DALSA), Child Welfare Committee (CWC), Crime Against Women Cell (CAWC), feminist counsellors and others.

> *"जब मैं जिंदगी से हार मान चुकी थी, तब काउंसलिंग ने मुझे दोबारा खड़े होने का हौसला दिया।"*
>
> *"At a time when I felt completely defeated by life, (Jagori's) counseling restored my hope and gave me the strength to rise again."*




## Learnings from Case analysis

This year, we saw the majority of the Survivors (74%) reporting incidence/s of domestic violence (including violence within natal family relationships, marital and intimate partner violence, and within live-in relationships). Some other forms reported cases of TFGBV (4%), sexual assault and sexual harassment at workplace (3%), and in forms of support on civil disputes, property, inheritance, mental health, and others (20%) matters.mental health, and others (20%) matters.

> *''जब मायके और ससुराल, दोनों ने पराया कर दिया, तब मैंने तय किया कि अब मैं अपनी मेहनत से ऐसा आशियाना बनाऊँगी, जहाँ सुकून भी मेरा होगा और फैसले भी मेरे।''*
>
> *"When both my maternal and marital homes treated me like an outsider, I decided to build a home of my own through my own hard work—a place where both peace and decisions would be mine alone."*

## Rehabilitation and Next Steps

For the past several years, a network across Delhi NCR of GBV survivors, who have been associated with Jagori, has been growing, with over 300 active members across social identities of age, class, religion, sexuality, caste. We are actively connected to them as peers and friends, supporting and caring for each other, meeting many times throughout the year. These meetings, held in a safe space, are an opportunity to discuss concerns, learn, and connect with each other. Many of these members are life-long friends today, and have been playing an instrumental role in supporting the Jagori team to reach more survivors in their communities.

Jagori's Barefoot Counsellors (BFCs) are a smaller cohort of the survivors, who have been attending a two-year-long intensive onboarding and skilling training as GBV counsellors. Of the 30 members who originally started, 8 completed training between April and October 2025 as part of their ongoing formal apprenticeship. Upon completion, they will observe live counseling sessions and receive one-on-one mentorship from the team

The team continues to provide home visit support, holds small group meetings at community level with survivors to ensure they feel encouraged and supported. Regular meetings with local stakeholders like pradhan, Aaganwadi, police, and One-Stop Centre continued this year.

# NURTURING FEMINIST LEADERSHIPS

**Jagori's mission is to raise feminist consciousness** through enhancing feminist leadership and agency of women, young people and persons from beyond gender binaries, as well as developing content and interventions that support this leadership. Our engagement with different communities–particularly informal women workers and girls from the rural and urban low-income settlements–is rooted in ensuring that their perspectives, skills and experience is valuable. Jagori feminist leadership building workshops and interventions are an opportunity to prevent and respond to gender-based violence (GBV) and discrimination norms and practices, and work towards larger narrative shifts enabling gender transformative efforts.

## Women community leaders' engagement with local stakeholder in Delhi NCR and Pataudi

Nari Ekta Shakti Sangathan (NESS), meaning Women's Collective Strength Forum, has more than 300 assertive women leaders, in Delhi National Capital Region (NCR), who have been expressing their opinions, taking informed decisions and being assertively vocal with diverse stakeholders on concerns faced by women in their communities, taking more collective and social leadership. They are peer supporters and frontline community leaders to GBV survivors, youth members from communities' areas of Bawana, Madanpur Khadar, and Badarpur, Delhi. NESS women leaders are no longer direct Jagori project participants, but mostly act as 'peers' and are claiming their identities as powerful leaders who aspire to steer change within their own neighborhoods. These NESS leaders have been




"We are feminist leaders" - workshop on leadership, ISI, 27 September. 2025

in continuous liaisons with local stakeholders and ensuring women's voices and their concerns mainstreamed. This past year, community women leaders from NESS organised 50 meetings with various stakeholders–Anganwadi and ASHA workers, MCD and FSO officials, ward councillors, police, FPS owners, TVC members, local Pradhans, and political representatives–across–to tackle barriers in accessing government schemes and essential services.

In the last year, Jagori engaged with over 557 women community leaders and some NESS leaders participated in 12 sessions and one residential workshop, 16 monthly and reflection meetings, and accompaniment support to engage with local stakeholders to raise concerns on gender gaps in essential services like health, education, electricity, water services and on safety of women and girls. These meetings led to better negotiations by the women leaders to facilitate access to their constitutional rights and legal aid , availing services and entitlements around social protection and grievance redress. Special training sessions on the struggles of women informal workers (WIW) across four key sectors—factory workers, domestic workers, home-based workers, and street vendors—building their leadership and governance capacities, to raise their voices, articulate their demands and negotiate better working conditions.

Two residential workshops, and one exposure visit to Jaipur (Rajasthan), alongside four thematic sessions with over 180 women informal workers from four sectors (domestic workers, factory workers, home based workers and street vendors) across three communities were held. These sessions focused on building self-reliance, identity, self-care and confidence, and digital literacy and security. Over 30 women leaders participated in the exposure visit to the neighbouring state of Rajasthan – interacting on the leadership journey of WIWs associated with the Rajasthan Mahila Kaamgar Union and SEWA, two leading organisations in the state who work with WIWs. Notably, nearly half of the WIW who participated in these sessions now confidently identify themselves as workers and are beginning to assert their rights as a worker—negotiating for weekly leave, minimum wages, bonuses, and workplace facilities. Many have also begun challenging gendered norms around unpaid care work and encouraging shared household responsibilities.

*''पहले सोचती थी कि पति की नौकरी लग जाएगी तो काम छोड़ दूँगी, नहीं तो किसी दूसरे के घर में बर्तन साफ करने और खाना बनाने जाऊँगी? अब लगता है कि पति की लाखों की नौकरी भी लग जाएगी, तब भी हजार–पंद्रह सौ की ये अपनी नौकरी नहीं छोड़ूँगी। किसी के सामने हाथ फैलाना अच्छा नहीं लगता, चाहे कोई अपना ही क्यों न हो। वैसे भी काम कोई छोटा–बड़ा नहीं होता।''*

*"Earlier, I used to think that if my husband got a job, I would stop working outside the home. Otherwise, who would want to go and wash dishes and cook in someone else's house? I used to feel ashamed. Now I feel that even if my husband gets a job that pays lakhs, I still won't leave my own job that pays ₹ 1,000–1,500. I don't like asking anyone for money, even if it is someone close to me. After all, no work is big or small."*

*''नीति बनाने वाली जगहों*
*पर हमारा होना हक भी है और जरूरत भी, क्योंकि वेंडर्स की समस्याओं को एक*
*महिला वेंडर ही संवेदनशीलता से उठा सकती है।''* NESS सदस्य

*"Our presence in policy-making spaces is both a right and a necessity, because only a woman vendor can raise the issues faced by vendors with sensitivity."* - A member of Nari Ekta Shakti Sangthan collective

*"जब राशन दुकानदार की बदतमीजी इस कदर बढ़ी कि उसने मेरा सालों की मेहनत से बना राशन कार्ड बारिश में फेंक दिया, तो मेरा सब्र टूट गया। मैंने पलटकर जोर से कहा मेरा कार्ड सुखाकर दो!' विवाद बढ़ा, पर मैं अपनी गरिमा के लिए पीछे नहीं हटी।"*

*"When the rudeness of a ration shopkeeper increased to such an extent that he threw my ration card in the rain–the one that was made after years of hard work–I lost my patience. I turned around and screamed, 'You better dry my card!' The controversy escalated, but I did not step back for the sake of my dignity."*

*अकेले कुछ नहीं होता, कोई हमारी बात नहीं सुनता... भगा देते हैं...*
*पर हम चार लोग मिलकर जाते हैं... तो उनको बात माननी ही पड़ती है.... लेकिन*
*जाओ... मिलकर जाओ... सारी जानकारी जुटाकर जाओ...*
*फिर कोई नहीं हिला सकता! –*NESS leader

*Alone, nothing happens, no one listens to us...*
*they shoo us away... but when we four people go together...*
*then they have to listen to us.... but go... go together...*
*gather all the information and go... then no one*
*can move us! –* NESS leader"

## Advancing Feminist Leaderships among Young people

For the past two decades, Jagori has been engaging with adolescents, young people and their eco-system stakeholders to advance intergenerational feminist leaderships, gender sensitisation, hold conversations on bodily autonomy and GBV prevention. These young people are navigating multiple forms of discrimination and marginalisation across urban, peri-urban and rural landscapes. Rooted in an intersectional feminist framework, our work actively connects Gender, Sexual and Reproductive Health and Rights (SRHR) with broader GBV and social development goals. This is a critical area of focus for Jagori especially in today's shifting socio-economic - cultural scenario, where evolving forms of violence, exclusion and discrimination are emerging.

In Bawana this year, the Jagori team invested continuous conversations with youth members to understand their concerns and review their ongoing engagement model. Jagori initiated a consultative process of deep reflection, discovery and design of a gender transformative youth engagement model and session content in collaboration with the team and young people in Bawana.

The Rapid Situation Analysis (August - September) was also conducted which led to bringing together 200 young people (between ages of 13 to 19 years) interested in participating in art-based and performative interactions, information and awareness sessions, informal meetings around gender, GBV and SRHR. In the six months of engagement (September to March), about 70 young people from this group have been regularly coming to their centres and attending weekly sessions.

Interaction with parents, local leaders and organisations working with youth in Bawana and Delhi, to develop a collective understanding on current needs and challenges continues. The team is also developing some exciting educational materials for upcoming activities.



Session with youth members at Jagori Bawana Centre, February 2026

## Nurturing Leaderships within team Organisational Development and Internal Capacity Building

Various Jagori team members attended a range of training and learning sessions. Some of these included:

A two-day capacity-building workshop on Monitoring and Evaluation (M&E) strengthened participants' conceptual understanding of the Theory of Change, results framework, and the distinction between outputs, outcomes, and impacts.

A one-day training on Technology-Facilitated Gender-Based Violence (TFGBV), facilitated by Point of View for team members

Jagori leadership and finance team members joined the National consultation on Accountability Standards for Civil Society Organisations in India and Designing Project Accounting System workshop conducted by Financial Management Service Foundation (FMSF).

A 10-week webinar series on Artificial Intelligence (AI) and TFGBV, organised by UN Women

Team members working directly with communities participated in a session on understanding the interconnections between Gender, GBV and Sexual and Reproductive Health and Rights (SRHR) to deepen understanding of the intersectional nature of these thematic domains.

Three full-day training sessions were conducted in May 2025 to strengthen the capacity of community team members working with women in the informal sector.

Participated and shared insights on gender responsive climate financing and Budgetingfrom the learnings of how climate change is impacting women and girls lives.

Two sessions on Prevention of Sexual Harassment (PoSH) Act awareness and information were conducted for all staff members in both Hindi and English, along with a separate session for the Internal Committee (IC) members focusing on their role, responsibilities, and committee structure in December 2025

This year Jagori Counselling and Casework team continued their learning on Effective Case Management and Documentation with Centre for Enquiry into Health and Allied Themes (CEHAT), and other experts, deepening their documentation, case-analysis, case data visualisation and counselling skills, through a series of their capacity building sessions.

Reflective sessions to understand and address the changing concerns of youth on key thematic areas (SRHR, TFGBV, masculinities, etc.) assisted program design and documentation, including a Theory of Change (ToC) was held.

The team has been taking ongoing courses offered by Talking About Reproductive and Sexual Health Issues (TARSHI) to equip ourselves with new tools and strategies to regulate stress and anxiety on the job. Knowing fully well that conversations about mental health are deeply nuanced and do not happen overnight, creating a well-being space is a gradual process and we are committed to nurturing it slowly.

# TOWARDS A GENDER TRANSFORMATIVE ECO-SYSTEM

## TO ADVANCE GBV PREVENTION AND SURVIVOR CENTRIC RESPONSE

As a legacy organisation on gender issues in India, Jagori is invited as a technical resource organisation, and often requested to integrate a gendered lens, assess and design initiatives that prioritize ending Gender Based Violence (GBV) and prioritising gender rights and justice, and include gender and safety concerns in discussions, consultations and overall implementation, within government and non-government programmes.

Jagori has continued to use its expansive knowledge and experience to visibilise concerns on women and girls' safety in the public spaces and move attention towards GBV and its prevention with better response. Here are a few illustrative examples of how we did that in the past year:




Capacity Building Training for Elected Women Representatives (EWRs) at a Training Centre in Bihar

### Capacity Building of frontline service providers on GBV, survivor-centric approaches, Women's Safety and Gender-responsive Governance

Jagori collaborated with Aga Khan Foundation (AKF) to intensify efforts in strengthening women and girls' safety concerns into the Gram Panchayat Development Plan (GPDP) process, with support of the Elected Women and Men Representatives. This year, Jagori organised two capacity-building trainings, with 70 participants - local teams of AKF and elected women leaders, in the states of Bihar and Uttar Pradesh. The women leaders reflected on their own leadership journey, recognised their achievements, and discussed a collective vision for their communities. The participants planned to use the learnings from these GPDP sessions to add concerns of women's safety in all panchayat samiti meetings, village committees mandate, and also plan budgetary allocations.

*"जो छोटे बच्चे से लेके शादी ब्याह तक संभाल सकती है,*
*वो पंचायत क्यों नहीं संभल सकती?"*

*"If a woman can manage everything from raising children to keeping a marriage running, why can't she manage a Panchayat?"*

In Pataudi tehsil, Haryana, the community women leaders became vocal on advancing women's and girl's safety in both panchayat and ward level committees. They engaged on using Safety Audit Walks with Jagori team to diagnose and recognise the safety issues, and worked alongside Panchayat heads/ members, Anganwadi workers/helpers, ASHA/ANM staff, school principals, School Management Committee, and others on integration of the concerns of safety for women and girls.

Strengthening the GBV response eco-system and redressal mechanisms and actors like Police, One Stop Centre staff, Shelters, District Legal Services Authority (DALSA), Hospitals, Child Welfare Committee (CWC), Aganwadi and Accredited Social Health Activist (ASHA) workers and others. Jagori developed and initiated a focused engagement with a few selected One Stop Centre (OSC) across Delhi, Uttar Pradesh and Haryana with Mission Shakti of Government of India and UN Women India, to assess the implementation of the One Stop Centre guidelines and develop recommendation on what a model OSC and Shelter for GBV survivors should be like. For the next few months Jagori will be working closely with, their local and district level management and monitoring stakeholders, State Department of Women and Child Development, and some women's rights organisations in this process. The first phase of assessment has been carried out through conversation and visits to many OSCs have been completed. The learnings will be crucial to develop training plans and content, outreach plans and also recommendations. Jagori has started to design a customized training curriculum for the GBV Counsellors and till March 2026, 15 localized training sessions have been completed across all three select centres.




*The team conducting a safety audit on the ground in Pataudi, Haryana, assessing public infrastructure and mapping risks to ensure safer streets for everyone*

- Jagori in partnership with the Pataudi Government Hospital, has trained 60 ASHA workers on gender sensitisation, identities, patriarchy and understanding GBV. Conversation focused on gender norms that perpetuate and normalise GBV, immediate support from first responders and effective coordination with relevant service providers.

- Two sessions on GBV and gender sensitisation with more than 50 police officials across roles from the North and South East districts, Delhi to strengthen response systems combating Violence Against Women (VAW) and facilitating women's access to legal justice

- Associating with educational institutions to strengthen gender sensitisation efforts

    * Organized gender sensitisation session for undergraduate students at the Department of International Studies, Political Science & History, Christ (Deemed University) Noida.
    * Panellist on Sexual Harassment of Women at the Workplace, organised by AMITY University, Noida, sharing insights on PoSH Act provisions that can be leveraged to mainstream safe and inclusive workplace practices, as part of International Women's Day celebration.

- Training with elected representatives of Panchayat (rural governance representatives) members and other government officials on the Prevention of Sexual Harassment (PoSH) Act in Saraikela Kharsawan district of Jharkhand. The session aimed to enhance participants' understanding of the legal framework and their accountability in upholding the law of the land, and ensuring women experience workspaces as safe and gender-sensitive.

- In partnership with 11 organisations in Delhi that provide counselling support to GBV survivors, sessions on understanding sections under the recent Bharatiya Nyay Samhita were conducted. Four online sessions were held this year.

Jagori team members also continue to serve as external members in three Internal Committees constituted under the PoSH Act across institutions, strengthening feminist response to sexual harassment against women at the workplaces.

As the Delhi Secretariat and National Working Group member of the AMAN Network on supporting survivors of domestic violence in India, Jagori held quarterly meetings –two state level and one national network meeting–contributing to discussions around emerging challenges and legal provisions on domestic violence within the purview of the Protection of Women from Domestic Violence Act, (PWDVA).




*Delhi-Aman Network in session (hosted by Jagori): Discussing legal provisions and new challenges in domestic violence*

# NETWORKING AND JOINT ACTIONS

Feminist intervention is built on creating platforms for collaboration, solidarity building and mutual learning. Jagori has participated in networks at national, city and community levels, along with other organisations, with a view to exchanging knowledge and learning.

- Participated in a roundtable on 'A Decade of the Street Vendors' Act', organized by Women in Informal Employment: Globalizing and Organizing (WIEGO), sharing gender specific concerns and challenges faced by women street vendors, and offered insights on pathways to ensure safety for women street vendors in public spaces.
- Participated in the national level roundtable discussion organised by Akshara Foundation to contribute to engaging conversations on emerging challenges and effective strategies to ensure public space safety for women.
- Invited as a contributor in the national study mapping GBV in public spaces by Centre for Enquiry into Health and Allied Themes (CEHAT), In two consultations, team members shared the history and evolution of interventions in urban public space safety and GBV, pioneered by Jagori since 2004, along with critical inputs on emerging challenges and strategies to address GBV in public spaces.
- Presented insights at the state level joint action call, 'Realising Domestic Workers' Rights: Issues and Strategies', by Shahari Mahila Kaamgar Union and Gender Sphere.
- Joined as a member of the Urban Transformation Platform working towards strengthening climate action in India. Jagori's role in the platform specifically focuses on inclusion of gender perspectives within all dialogues and building understanding on financing from a gender responsive lens.
- Co-organised and participated in a series of network meetings and consultations to strengthen strategies towards effective implementation of PoSH act, access to social and legal aids for women informal workers as part of national and state level networks.
- Shared technical inputs on gendered challenges of ageing within the broader care concerns as part of the Fourth Annual conference on 'Reimagining Gender: Ageing and Care: Perspectives from the Global South' organised by UN Women.
- Steering Committee member for review of ISL inclusive CSE toolkit for deaf adolescents, being developed by YWCA of India.
- Participated in Safetipin's Urban Adda Series on gender, mobility, and livelihoods, integrating insights from architects, planners, and experts to address structural urban barriers for women workers.
- Participated in a roundtable on young women's mobility challenges in Indian cities, organised by Safetipin. A panel of young women shared lived experiences of stigma against loitering, backlash to free bus policies, and safety gaps while navigating public spaces and transport in the city.
- At a national consultation on Building Gender-Responsive and Safe Supply Chains in Tea, Cotton, Textile and Spice organised by UN Women, Jagori shared its learnings from working on safety and occupational hazard concerns of WIW. The consultation was




GRACE partners' meet in Kathmandu, 8 to 10 April, 2025

focused on strengthening women worker's health, safety and wellbeing in supply chain sectors.

- Participated in a dialogue session organized by GIZ and Safetipin on Gender and Mobility exploring global practices and challenges in public/popular transport—focusing on inclusion, affordability, regulation, and women's safety.
- Attended 'Bridging the Gap' at USO house Delhi, organised by the South Asia Women's Foundation India (SAWF IN), and aimed towards building a collective understanding of the gender funding landscape and how women's organisations across the country can intentionally work on leveraging more resources for the issue.
- Jagori was among the 8 NGOs who participated in a Network for Rights and Voice of Domestic Workers, with the focus of ensuring practice of the Protection of Women against Sexual Harassment at the Workplace Act of 2013.
- Participated in ISST and UN Women's 'Shram Aur Hum' dialogue series at the India Habitat Centre, Delhi. It included sessions on intergenerational communication, feminist research methods to advance knowledge on women's work, and technology.

## Community Engagement on Gender Equality and ending GBV

This year we reached out to diverse communities in leadership of women and youth leaders raising the concerns of lack of support to GBV survivors, continued practice of gender discrimination within families and communities, lack of gender sensitive essential services especially on education, water connections, sanitation, etc.




16 Day of Campaign (25 November to 10 December, 2025) with a powerful community event bringing together workers from Khadar.




Community leaders led an awareness event and Street play for during Anti-Street Harassment Week (6 to 12 April, 2025).



"My experiences and yours will become our shared experiences."— Exposure Visit, Jaipur, Rajasthan, with the Rajasthan Gharelu Kaamgar Union's worker-leaders from (27 to 29 March, 2026).



16 Day of Campaign (25 November to 10 December, 2025) with a powerful community event bringing together workers from Bawana.

Observing 16 Days of Awareness against Gender Based Violence (a global campaign from 25 November to 10 December, 2025), community members focused 2025's campaign on technology facilitated GBV (TFGBV) and digital security. Women and young people from the community walked in public space, sang songs and talked about women's right to safety, their vision of a world free of violence, and some security tips like state women helplines to defend cybercrimes targeted towards women. An original street play scripted by women leaders was shown, which highlighted everyday online experiences of women and girls, sharing vital tips on avoiding cyberbullying, blackmail, fraud, and other forms of harassment.















Over 2,000 community members united across Delhi-National Capital Region for International Women's Day! Facilitated by the Jagori team, this year's 8 March 2026 celebrations put grassroots leadership front and centre. Young women took charge of event planning, while local women leaders managed logistics, connected with residents, and took the stage. The powerful day of celebration and resistance featured community walkthroughs, moving poetry, songs, and youth-choreographed theatre.

# ACKNOWLEDGEMENTS




- The women, men and youth from the communities of our programs, for their leadership, continuous engagement and commitment
- Survivors of violence for their faith, courage and resilience in the face of adversity
- Our partners from various government departments, NGOs, academic institutions, women's organisations and collectives, who have walked along and learnt with us
- The Jagori Board and Advisors who have been steadfast in their support and guidance

## TEAM

Amrita; Annu; Anupriya; Chandrayee; Geetha; Hirawati; Kailash; Laxmi; Mahabir; Nidhi; Nourati; Poonam; Preeti; Ruhi; Sachin; Sarita; Shalini; Sourabh; Sunita

## ADVISORS, CONSULTANTS AND RESOURCE PERSONS

Finance Advisor: R.K. Sharda

Aishwarya Ashok; Aishwarya Ratna; Aakarsh; Anita Juneja; Anuradha Kapoor; Bhim Raskar; Bidhu Bhushan Panda; Bimla Chandrasekaran; Chaitali Haldar; Dattatray Gurav; Deepshikha Ghosh; Deomuni Singh Yadav; Devika Tulsiani; Debdatta Purkayastha; Gargie Mangulkar; Hitesh; Ishu; Jahida; Jayashree Velankar; John Simte; Khushboo; Khushi; Madhuparna Das Joshi; Manoj; Meera; Neeraj; Monika; Najni; Neeraj; Niharica; Pankaj Kumar; Priyanka Sarkar; Savita; Reena Khatoon; Satish Singh; Shruti Batra; Soutik Banarjee; Sunita Thakur; Sushma; Sushmita Mukerjee; Sumna; Tulsi; Urmila

## INSTITUTIONAL DONORS

Aga Khan Foundation, Canada; Bread for the World-Protestant Development Service, Germany; CRY, America; International Women's Rights Action Watch Asia Pacific (IWRAW- AP), Malaysia; Misereor, Germany; Global Fund for Women, USA; UN Women India Country Office; Rati & Riah Forbes

# BALANCE SHEET

**JAGORI: NEW DELHI**
**BALANCE SHEET AS AT MARCH 31, 2026**

(In Rupees)

| Particulars | Schedule | As at March 31, 2026 | As at March 31, 2025 |
|---|---|---|---|
| **SOURCES OF FUNDS** | | | |
| **Funds** | | | |
| Unrestricted Funds | | | |
| Corpus Fund | A | 7,342,604.20 | 7,342,604.20 |
| Assets Fund | B | 3,354,744.00 | 3,647,681.00 |
| Other Funds | | | |
| - Jagori Resource Centre Fund | C-1 | 7,641,253.09 | 7,203,376.27 |
| - Genral Fund | C-2 | 17,995,637.35 | 18,081,225.94 |
| Restricted Funds | | | |
| Unutilized Grants (Carried forward to next year) | D | 15,537,314.86 | 7,572,761.97 |
| | | 51,871,553.50 | 43,847,649.38 |
| **Current Liabilities** | | | |
| Statutory Liability | E | 45,000.00 | 62,800.00 |
| | | 45,000.00 | 62,800.00 |
| **TOTAL** | | **51,916,553.50** | **43,910,449.38** |
| **APPLICATION OF FUNDS** | | | |
| **NON - CURRENT ASSETS** | | | |
| Property, Plant and Equipment | F | 3,354,744.00 | 3,647,681.00 |
| | | 3,354,744.00 | 3,647,681.00 |
| **NON - CURRENT ASSETS** | | | |
| Current Investments | G | 33,495,784.99 | 30,232,665.05 |
| Cash and Bank Balances | H | 13,191,864.88 | 6,857,307.84 |
| Short term loans and advances | I | 286,759.00 | 275,121.00 |
| Grants Recoverable | D | 1,587,400.63 | 2,897,674.49 |
| | | 48,561,809.50 | 40,262,768.38 |
| **TOTAL** | | **51,916,553.50** | **43,910,449.38** |

**Significant Accounting Policies and Notes to Accounts** M

**The schedules A to M referred to above form an integral part of the Balance Sheet.**

**FOR V. SANKAR AIYAR & CO.**
**CHARTERED ACCOUNTANTS**
**(Firm's Registration No. 109208W)**

V. SANKAR AIYAR & CO. NEW DELHI FRN 109208W CHARTERED ACCOUNTANTS

**(PUNEET KUMAR KHANDELWAL)**
**PARTNER (M. No. 429967)**

**Place : New Delhi**
**Date :** 19-09-2026

**For JAGORI**

**Kalpana Viswanath Basu**
**Chairperson**

**Manjari Dingwaney**
**Treasurer**

**Anupriya Ghosh**
**Director**

**Sachin Kochhar**
**Head- Finance & Operations**

WOMEN'S TRAINING DOCUMENTATION & COMMUNICATION CENTRE JAGORI NEW DELHI

# STATEMENT OF INCOME & EXPENDITURE

**JAGORI: NEW DELHI**
**STATEMENT OF INCOME AND EXPENDITURE FOR THE YEAR ENDED MARCH 31, 2026**

(In Rupees)

| | Schedules | Year Ended March 31, 2026 | Year Ended March 31, 2025 |
|---|---|---|---|
| **INCOME** | | | |
| Grants receipt transferred to meet project expenditure | L | 31,278,019.60 | 57,485,738.84 |
| Other Income | J | 1,759,270.60 | 3,645,510.95 |
| Total | | 33,037,290.20 | 61,131,249.79 |
| **EXPENDITURE** | | | |
| Project Expenditure | L | 31,278,019.60 | 57,485,738.84 |
| Other Expenses | K | 1,844,859.19 | 1,905,599.95 |
| Total | | 33,122,878.79 | 59,391,338.79 |
| Surplus/(Deficit) carried to Balance Sheet | | (85,588.59) | 1,739,911.00 |

Significant Accounting Policies and Notes to Accounts M

The schedules A to M referred to above form an integral part of the Statement of Income and Expenditure.

FOR V. SANKAR AIYAR & CO.
CHARTERED ACCOUNTANTS
(Firm's Registration No. 109208W)

V. SANKAR AIYAR & CO. NEW DELHI FRN 109208W CHARTERED ACCOUNTANTS

(PUNEET KUMAR KHANDELWAL)
PARTNER (M. No. 429967)

Place : New Delhi
Date : 19-09-2026

For JAGORI

Kalpana Viswanath Basu
Chairperson

Manjari Dingwaney
Treasurer

Anupriya Ghosh
Director

Sachin Kochhar
Head- Finance & Operations

JAGORI

# BOARD MEMBERS

## JAGORI EXECUTIVE COMMITTEE MEMBERS

Kalpana Viswanath (Chairperson)
Manjima Bhattacharjya (Secretary)
Manjari Dingwaney (Treasurer)
Jogendra Singh Panghaal
Nandita Gandhi
Renu Addlakha
Suneeta Dhar (Elected for EC in September 2025)

## JAGORI GENERAL BODY MEMBERS

Abha Bhaiya
Enakshi Ganguly Thakral
Jogendra Singh Panghaal
Kalpana Viswanath
Manak Matiyani
Manjari Dingwaney
Manjima Bhattacharjya
Martin Macwan
Nandita Gandhi
Pamela Philipose (Resigned in September 2025)
Renu Addlakha
Suneeta Dhar

## JAGORI FOUNDER MEMBERS

Abha Bhaiya
Gouri Choudhury
Jogendra Singh Panghaal
Kamla Bhasin
Manjari Dingwaney
Runu Chakraborty
Sheba Chhachhi

## REGISTRATION DETAILS:

Type of Registration: SOCIETIES REGISTRATION ACT XXI of 1860

Date of Registration: 05-10-1989

Registration Number: S-20427

Income Tax Registration (12AB): Unique Registration No. AAATJ0303M25DL01

Income Tax Registration (80G): Unique Registration No. AAATJ0303M25DL02

PAN Number: AAATJ0303M

FCRA Number: 231650137

Ministry of Corporate Affairs, Registrar of Companies for undertaking CSR activities: Registration No. CSR00005889

B-114, Shivalik, Malviya Nagar, New Delhi 110017
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Email: jagori@jagori.org
Website: www.jagori.org; www.livingfeminisms.org