



Position: Feminist Counsellor and Counsellor – 3 positions

Location: In Person. National Capital Territory of Delhi.

One Full time and 2 Part Time posts (18-20 days)

Jagori a feminist women's rights organisation working towards advancing gender equality and strengthening responses on gender based violence, is one of the oldest organisation running a women's helpline and counselling services. Jagori invites applications for the position of Feminist GBV Counsellor & Case Worker (3 posts)

The role involves providing legal and psychosocial support to women¹ survivors of violence, strengthening preparedness and responses to gender based violence (GBV) especially on women and children (VAWC), ensuring systematic case documentation and analysis, and contributing to training, advocacy, and networking initiatives.

Key Responsibilities

- Provide comprehensive legal and case support, including counselling of women and their families, facilitation of referrals for legal, medical, and shelter services, and ensuring regular follow-up.
- Undertake systematic case work and maintain accurate documentation both in all Jagori locations, as per the required compliance with organisational legal, ethical, and case-work protocols.
- Conduct regular visits, meetings and trainings with diverse people, especially women leaders from Jagori project locations.
- Prepare analytical documents on Jagori's violence intervention work in collaboration with the other team, and contribute drafting of impact stories and strategic inputs for key reports and annual documentation.
- Partner with diverse service providers, state and non-state functionaries and other key stakeholders, working on GBV response and redressal services to sensitise, upskill and strategies for a more committed and accountable ecosystem for survivors of violence.
- Strengthen Jagori's different projects with inputs and lead GBV prevention, response and redressal intervention.
- Develop concept papers, training modules, documents and protocols for VIT use.
- Represent Jagori at meetings, forums, networks, and consultations at local, city, and national levels.

¹ Any person who recognizes themselves as woman.

- Contribute to developing educational materials, events and alliance-building efforts.
- Represent the organisation in statutory or institutional committees, including Sexual Harassment Committees.
- Undertake any other responsibilities as assigned by the management of the organisation.

Qualifications and Experience

- Educational degree in Social Work, Law, Gender Studies, Psychology, Sociology, or a related field.
- At least 10 year experience working with women rights organisations or feminist organising, with minimum 6-8 years of experience in counselling, legal aid, or violence intervention work over in-person and helplines.
- Strong understanding of laws related to violence against women, children and survivor-centred approaches.
- Experience in working with neo-literate communities across social diversities.
- Experience of documentation, and report writing using feminist analysis.
- Ability to work collaboratively in a feminist, rights-based organisational environment.
- Willingness to travel to field areas as required.
- Fluent in Hindi and English to speak, read and write

Desired:

- Managed team of counsellors and case workers
- Managed Helplines with all related tasks with a team
- Have conducted legal and gender trainings with diverse stakeholders
- Experience of developing training materials and other educational content.
- Has worked across Indian states or is informed of state wise GBV services.
- Experience of working with legal service providers or police

Application Information:

1. Any person identifying themselves as a woman with the relevant experience and based/willing to be based in the National Capital Territory of Delhi, are encouraged to apply.
2. Please apply by January 3, 2026 with an updated CV, two referee names (who can provide a reference check or issue a letter), letter of interest (one page) and if any, additional documents (published paper/ report you have drafted on relevant topic, in any language).
3. Please write to recruit@jagori.org
4. For any queries, please send us an email by December 28, 2025.
5. Interviews will be planned on a rolling basis from December 28, 2025 as applications are shortlisted.