



Job title: Programme Manager / Snr. Programme Manager

Location: Delhi NCR. Working from Jagori Office

Reports to: Director

Date of Announcement: 26 February 2026

Last date for queries: 1 March 2026

Last date Submission of application: 12 March 2026

Jagori a feminist organisation working towards advancing gender equality and strengthening prevention, responsiveness and redress efforts on gender based violence. With spreading feminist consciousness as its vision Jagori is a pioneer organisation in the country to provide direct support services through a gender based violence telephone helpline, walk-in counselling services, case work support, and leadership building efforts.

Key Strategic Areas are:

- Providing Support Services to women survivors of violence
- Networking for feminist movement building
- Perspective and capacity development on feminist principles and strategies
- Supporting women's leadership and agency
- Feminist research and knowledge building

Jagori with over 40 years of gender transformative programming experience is looking for someone who can work and contribute to design the next few years of the organisation's programme verticals.

Highlights of the Role:

The present role is of a weaver and web-maker highlighting diversities and strength of the Jagori legacy and team's contribution, and knits the newer colours and designs. The person will contribute to-

- Co-develop program strategies, annual plans and implementation of frameworks across projects and verticals.
- Work closely with Team Leads to gather evidence, learning, track outcomes and organisational vision.
- Draft analytical documents and reports for the programme and projects.
- Strengthen partnership to represent and learn for Jagori.
- Co-develop concept notes, proposals and budgets.
- Strengthen fundraising and donor engagement efforts.
- Provide support and monitor programme and financial utilisation.
- Support the planning and implementation of Communications and Knowledge Management plan.



Qualifications:

Applications are desired from any person who identifies themselves as a woman or gender non-binary person.

- At least 15 years of experience of working on gender transformative programming, feminist evaluation and research, and/or feminist counselling or casework, via multiple projects.
- Has demonstrated experience of working on gender based violence and women's rights with a feminist lens.
- Has experience of writing feminist analysis or/and reports for multiple stakeholders.
- Experience in leading diverse teams, managing projects/ programs and working to promote women's rights and /or gender justice.
- Strong public speaking and facilitation, in Hindi and English languages.
- Willingness to travel.

The Senior/Programme Manager will work closely with the Director, as part of the Senior Management and Vertical Leads Team to oversee all projects and programme related roles and commitments

Application process

- All interested applicants are requested to send an email with a letter of intent and detailed CV, a writing sample and two referees contact, via text or video to recruit@jagori.org.
- Applications will be received on a rolling basis till 12 March 2026, and interview calls/inperson meetings will be completed by the first week of April 2026.
- please mark the subject title of your application email as Application for Senior/Programme Manager
- In case you are unable to send an email with application documents and interested to apply please inform us via audio text on the email to receive support. This support will be available only till the submission deadline date.